

JUNE NEWSLETTER AND ANNUAL REPORT

The official newsletter of the Executive Women of the Palm Beaches Foundation

Dear Executive Women of the Palm Beaches Members and Friends,

What an amazing year it has been! I have been honored to lead Executive Women of the Palm Beaches as we continue to grow our membership, strengthen our leadership and infrastructure, and serve our community.

It takes a village to raise a child, and it also takes a village to run a thriving affinity organization for female leaders! I'm extremely grateful to have had some of the most dedicated women leading EWPB as officers and members of our Board of Directors. Our committees worked tirelessly to attract new members, reorganize our finances, plan meaningful programs, raise funds, re-vamp our scholarship program, and review and award grant funds. Through their hard work, we are ending the year in a positive financial position and with more members and much excitement for the future.

To everyone who has supported EWPB this past year through their time, expertise, and money, I thank you. This annual report shares some successes and highlights of our amazing season! I look forward to staying on the board and continuing to work with the talented and strong women who continue to promote and support EWPB. We have so many incredible opportunities in front of us!



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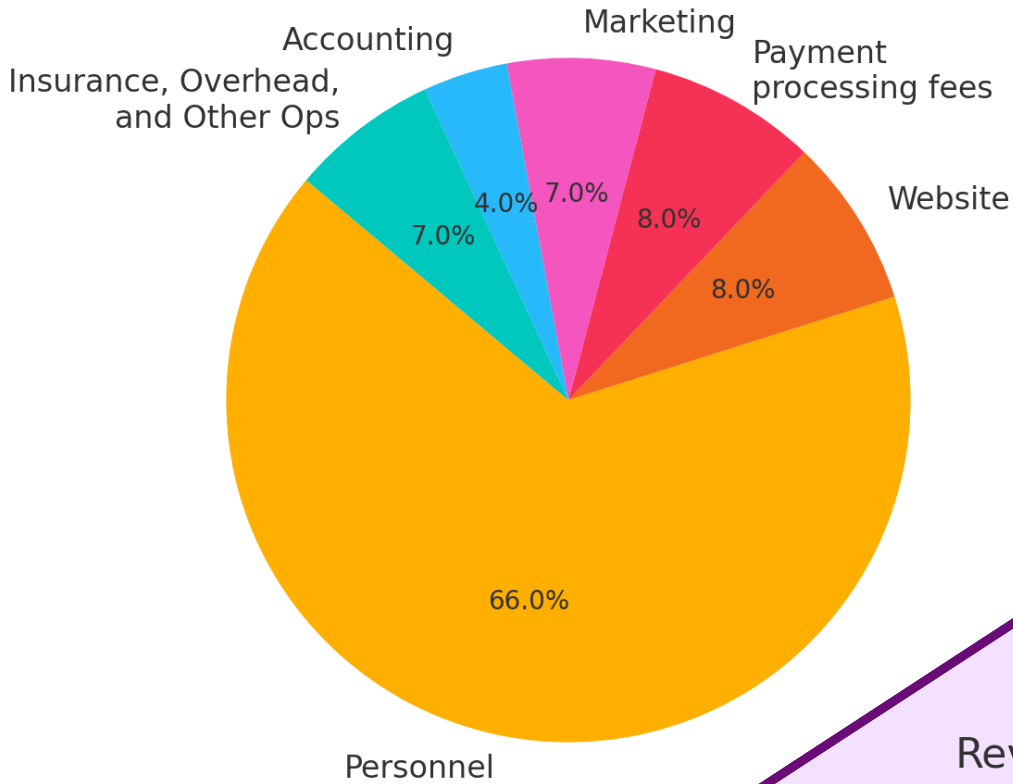
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Vicki Pugh

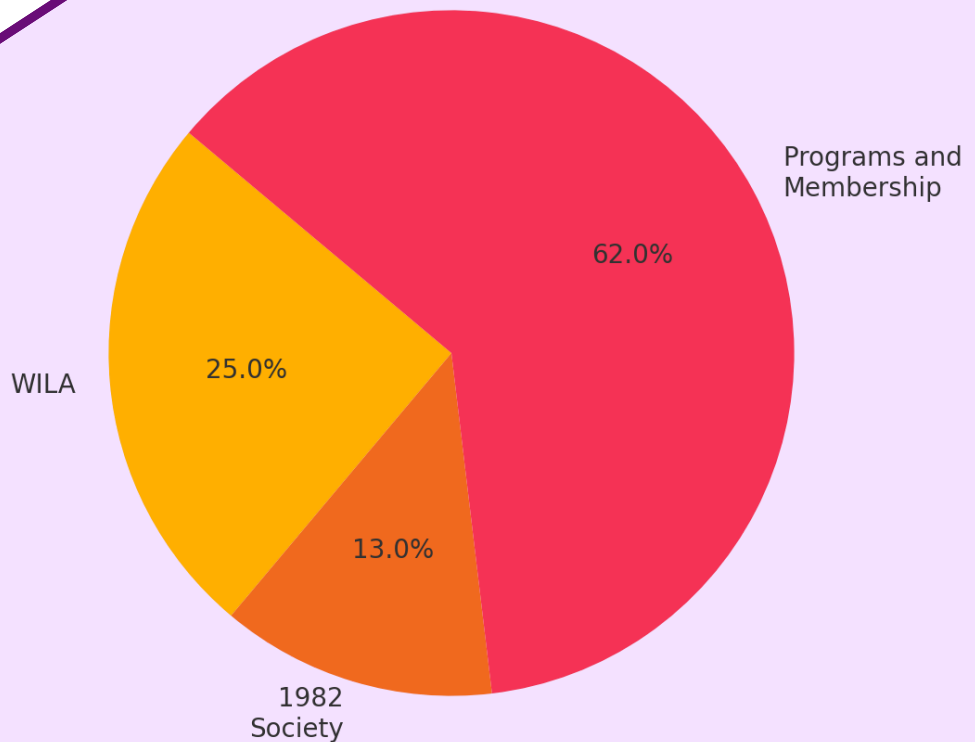
JUNE 2025

2024-2025 Annual Report

Expenses



Revenue



EWPB 2024-2025

Strategic Plan Progress

Pillar I: Organizational Operations

- Restructured staff position and hired Heidi Duncan as our Chapter Administrator
- Established the Endowment and Scholarship Distribution committee to give more oversight to our investments and the awards available for grants and scholarships
- Revamped scholarship processes and awarded 18 scholarships
- Brought the accounting function in house
- Created a financial policies and procedures manual
- Set up structure for data and information storage
- Developed a streamlined budget process

Pillar II: Membership & Program Development

- Honed the process for membership recruitment using chapter events and WILA to encourage new members to participate
- Welcomed and celebrated 32+ new members
- Made our membership list available on the Web Site
- Organized two members only Seat at the Table Events
- Created and promoted the annual event calendar prior to the season opener
- Promoted events at least two months before they occurred

Pillar III: Resource Generation:

- Attracted sponsorship for four non-WILA events
- Gained two new 1982 EW Society members
- Built a marketing committee

Pillar IV: Board and Committee Engagement

- Revamped committees based on organizational needs
- Updated committee descriptions
- Created Board Roles and Responsibilities
- Posted Board and Committee information on the website
- Held a summer planning retreat for the Board of Directors
- Engaged committees in budget creation



EXECUTIVE WOMEN OF THE PALM BEACHES



24/25 FISCAL YEAR



SCHOLARSHIPS & GRANTS

Grants: \$14,500 to
organizations serving
women and girls

Scholarships: \$18,000
to 13 students

Total: \$32,500



MEMBERSHIP

New
Members: 30*

Total
Members: 113

*As of June 1, 2025



WOMEN IN LEADERSHIP AWARDS LUNCHEON

Net proceeds:

\$56,308



PROGRAMS AND EVENTS

30 Programs
+
2 Community
Outreach
Events

Thank You 2024-2025 Board & Committee Chairs!

Committee Chairs:

Michelle Gonzalez
Cheryl Baldwin
Elizabeth Houlihan
Julie Swindler
Diane McNeal
Caryn Stevens
Dana Brookes
Sheril Jalm
Virginia Spencer
Charlotte Pelton
Amy Brand

Board Members:

Vicki Pugh
Sheril Jalm
Geeta Singh
Danny Hansen
Elizabeth Houlihan
Dana Brookes
Julie Swindler
Kae Jonsons
Katie Newitt
Cindy Pollock
Virginia Spencer
Elizabeth Hamma
Jackie Halderman
Christine Raymond
Anne Messer
Amy Scandrett
Denise Bober
Diane McNeal
Caryn Stevens



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Upcoming Events

New Member Orientation

June 17th, 8:30am
Via Zoom

Annual Meeting & Installation Luncheon

June 20th, 11:30am
The Belgrove

Happy Hour with CREW

July 17th, 5:00pm
Pig Beach BBQ, WPB

July Lunch Bunch

July 18th, 12:00pm
Brio in PBG

Reoccurring:

Breakfast Bunch

First Friday of the Month, 8:00am
Lili's Cafe, Palm Beach Gardens

Save the Date:

Hidden in Plain Sight: Myths, Facts, and What You Can Do to End Human Trafficking

September 24th, 5:30pm

Fall Foundation Luncheon

October 23rd, 11:30am
Marriott West Palm Beach

Women in Leadership Awards Luncheon

April 16th
Kravis Center

Event details & registration at www.ewpb.org

Introducing: Corporate Memberships

Corporate Membership

- \$1,750 annual fee / No application fee
- Select up to five individuals within your company to attend EWPB events as members
- All corporate member representatives must meet the criteria of an individual member

Corporate Membership with Recognition

- \$2,000 annual fee / No application fee
- Select up to five individuals within your company to attend EWPB events as members
- All corporate member representatives must meet the criteria of an individual member
- Membership recognition (logo) on membership page of EWPB website

For more information, or to create a Corporate Membership, email Heidi at director@ewpb.org.

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